

Demestre Walker
900 Trellises Drive #503
Florence, KY 41042

August 11, 2008

Jason S. Hubbard
Local Union President
NATCA
56 New Price Pike
Erlanger, KY 41018

Mr. Hubbard:

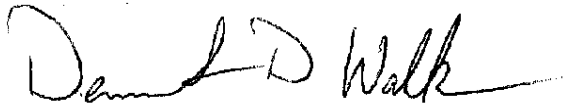
It is with mixed feelings that I am writing you this letter. I will be rendering one much the same to the FAA, but I wanted to notify you of my decision first. I have decided to take a Department of Defense position as an air traffic controller at Fort Stewart, Georgia. I am doing this for some personal reasons, but mostly for the way that my employment has progressed in the FAA.

When I originally became interested in becoming a controller, things were drastically different from the current conditions of employment. My pay is drastically different than what I was led to believe it was going to be nor have I been able to progress through training at a pace that allows me to get promoted to a higher salary. My last promotion was in November of 2007 and the only way that I could have further promotion was through being trained in the radar portion of the facility. I had been scheduled to attend a class, but a family emergency caused me to delay this training. I was not offered a rescheduled slot and this ultimately cost me thousands of dollars in pay raises.

Additionally, I expected to be treated with a little more respect when I started this position. I honestly felt as if I was back in basic military training again. I was told to wear specific, business casual clothing that did nothing to promote my ability to control traffic in a more professional manner, yet served as a reminder to me that the agency only wanted to control me. I was continually reminded that the supervision was in staunch control of the workplace and many of the supervisors continually reminded me that they were superior to the subservient workforce that was actually responsible for moving the traffic in a safe, orderly, expeditious manner.

Mr. Hubbard, I will continue my career as an air traffic controller; however, it will not be with the Federal Aviation Administration. Clearly my experience with the FAA was not a positive one, but I am not unique. Many of my peers share my concerns and some will be seeking employment outside of the agency to meet future financial obligations. It has been a pleasure working with you and leaving my brothers and sisters at the CVG facility will be the hardest for me. My desire for a better lifestyle for my family far outweighs my desire to remain at this facility. I wish you the best and thank you for the friendship and training that you and others provided to me during my employment at CVG. I will keep you informed of my progress as I continue my air traffic control career.

Sincerely,

A handwritten signature in black ink, appearing to read "Demestre Walker". The signature is fluid and cursive, with the first name "Demestre" and the last name "Walker" clearly distinguishable.

Demestre Walker

I give NATCA and/or its representatives to use my letter concerning my move to Fort Stewart, Georgia in any way that the organization sees fit.

A handwritten signature in black ink, appearing to read "Demestre Walker". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Demestre Walker